

CHARLOTTE M. VENNER, ESQ.  
VENNER ADR MEDIATION SERVICES  
119 HAZEL AVENUE  
MILL VALLEY, CA 94941  
Telephone (415) 388-0905  
FAX: (415) 388-1036

E-Mail: [venneradr@msn.com](mailto:venneradr@msn.com) Website: [www.venneradr.com](http://www.venneradr.com)

NO CHARGE FOR TRAVEL TO A LOCATION CONVENIENT FOR THE PARTIES IN THE BAY AREA

**I. GENERAL INFORMATION**

CA State Bar No: 104698, Admitted to Practice: 1982  
Licensed: All courts in the State of California; U.S. Northern District Court  
Member: State Bar of California; Bar Associations of Alameda County, Contra Costa County, Marin County, San Francisco, San Mateo County, Santa Clara County, Solano County and Sonoma County. Also, California Dispute Resolution Council; Queens Bench Bar Association of the Bay Area.

**II. EDUCATION**

J.D., University of Santa Clara (1982), B.A., UCLA (1978)

**III. LEGAL EXPERIENCE**

Ms. Venner has been in practice since 1982, emphasizing personal injury, employment, construction, real estate, and insurance. After six years, practicing largely plaintiff's personal injury, employment and real estate, Ms. Venner became the Managing Trial Attorney of a large personal lines, casualty and workers compensation insurance carrier. Since mid 1999, Ms. Venner has been a full-time mediator.

**IV. AREAS OF LEGAL AND ADR EXPERTISE**

Personal Injury, Real Property, Purchase and Sale Disputes, Employment, Wrongful Termination, FEHA, Construction, Probate & Trust Disputes, Other: FEHA, Tree & land disputes, subsidence, water intrusion, mold. See [www.venneradr.com](http://www.venneradr.com) for additional details.

**V. ADR TRAINING AND EXPERIENCE**

Ms. Venner has over 116 hours of mediation process training and has mediated hundreds of cases to closure at the Superior and Appellate court level. Recent cases have involved catastrophic and low-impact auto/truck and work-site PI and WD, issues pertaining to Employment (FEHA, race, sex harassment); Real Estate disclosure and agency/broker issues as well as tree and neighbor disputes; Construction defect (subsidence, mold, water intrusion) Construction indemnity agreements, Probate and Trust disputes (undue influence), non-profits & Gov't Tort Liability. Ms. Venner is approved as an ADR provider by all of the San Francisco Bay Area Superior Court, and is on the Appellate Mediation Panel for the First District.

**VII. FEE RATES AND METHOD OF BILLING (Subject to written agreement or court order)**

\$385/HR-Half-day (4.5 hour) minimum. \$250 Administrative Fee. Deposit req'd. No charge for travel in Bay Area. See Fee Schedule at [www.venneradr.com](http://www.venneradr.com). Each party participating in a mediation will share pro-rata in all administrative and mediation fees, unless otherwise agreed by the parties and made known in writing to Ms. Venner. 14 day late cancellation/rescheduling policy. 150 per hour (Modest Means)

**VIII. SERVICES OFFERED**

Mediation, Languages Spoken: English